

University of Ottawa (uOttawa)
Terms & Non-Disclosure Agreement
for
Mitacs Accelerate Internships and
Mitacs Elevate Postdoctoral Fellowships

This package includes the uOttawa Terms for Projects conducted under the following programs:

- Mitacs-Accelerate Program for Interns; and
- Mitacs Elevate Program for Postdoctoral Fellows;

For those internships requiring a Non-Disclosure Agreement:

Please contact the office of the Technology Transfer and Business Enterprise

ttbe@uottawa.ca

TERMS

FOR GRADUATE STUDENT & POSTDOCTORAL FELLOWSHIP EDUCATIONAL PROJECTS AT THE UNIVERSITY OF OTTAWA

FUNDED THROUGH EITHER

THE MITACS-ACCELERATE INTERNSHIP PROGRAM (MITACS-ACCELERATE) OR

THE MITACS ELEVATE FELLOWSHIP PROGRAM (MITACS ELEVATE) AS ADMINISTERED BY MITACS

PROGRAM OVERVIEW – MITACS ACCELERATE:

The Mitacs-Accelerate Program connects Canadian businesses with university researchers in all disciplines who have advanced levels of expertise in areas that address vital research opportunities. It partners graduate student and postdoctoral fellow interns (Interns) and their supervising professors (Academic Supervisors) with companies, hospitals, government agencies and not-for-profit organizations (Sponsor Organization). These connections help partners utilize new tools, technologies and methodologies to address issues that are vital to an organization's success. Sponsor Organizations benefit from the power of advanced research while interns and their professors benefit from new research opportunities.

Internships are available to all faculties, schools and departments at uOttawa

The Mitacs-Accelerate Program is administered by Mitacs.

This program funds Interns to undertake research on site with the Sponsor Organization, applying cutting-edge tools, techniques or methodologies to research issues and problems arising within the organization. This on site research is expected to account for approximately 50% of the Intern's time during the period of the internship. The Intern will then spend the remaining time at his/her home university with their Academic Supervisor, evaluating the best techniques or methodologies to be applied to the identified research issue.

Goal of Mitacs funded Projects

The Mitacs-Accelerate mission for this internship program is to initiate and foster linkages with primarily Ontario-based industrial, governmental and not-for-profit organizations that require advanced university-based research techniques and technologies to deal with problems of strategic importance to Ontario and Canada. uOttawa facilitates Mitacs in achieving this mission by partnering with industry on research projects that may involve the generation, application, or commercialization of new research based tools.

Funding for Projects

All Mitacs supported Projects in this program are funded in four-month periods or multiples of four-month segments. Mitacs provides project funding to uOttawa including:

- (1) the Sponsor Organization funds, normally \$7,500.00 per Intern, and;

(2) Mitacs matching funds, normally \$7,500.00 per Intern.

These funds may occasionally be lower, if the internship is contained within a larger project. The research grant, normally \$15,000.00, requires that a minimum of \$10,000.00 go towards the Intern's stipend, and the balance is available to the Intern's Academic Supervisor for expenses related to the Project such as travel, accommodation, materials and equipment.

PROGRAM OVERVIEW – MITACS ELEVATE:

Mitacs Elevate is a unique postdoctoral fellowship program that supports postdoctoral fellows (PDFs) working on applied research projects with Canadian companies while completing a training program aimed at developing the professional skills required for their future careers. The program is designed as a partnership between the PDF, his or her Academic Supervisor and a Sponsor Organization. These partnerships give the Sponsor Organization the benefit of working with advanced researchers and the PDF the opportunity to experience research in an industrial setting.

Fellowships are available to all faculties, schools and departments at uOttawa.

The Mitacs Elevate program is administered by Mitacs.

The program funds PDFs to undertake a one-year (renewable for a second year) research project in collaboration with the Sponsor Organization. The PDF will be on-site with the Sponsor Organization for a minimum of 25% of the time over the year; the remaining time will be spent at the home university working on the research project with their Academic Supervisor.

Goals of Mitacs Elevate funded projects:

The goals of this program are to:

- Establish and support applied research projects with demonstrated scientific excellence in sectors of provincial importance;
- Train PDFs with business R&D skills;
- Provide PDFs with additional skills such as scientific management, scientific evaluation, project management, communication, networking and other business skills;
- Provide PDFs with opportunities for industrial engagement and interaction;
- Develop innovative solutions to industrial and societal challenges;
- Increase retention of PhDs in Ontario and Canada;
- Encourage the creation of R&D jobs.

Funding for Elevate projects:

All Elevate supported projects are funded for one year with the possibility of renewal for the second year. Mitacs provides project funding to uOttawa including:

(1) The Sponsor Organization funds of \$30,000.00 per PDF, and;

- (2) Mitacs matching funds of \$35,000.00 per PDF.

Of these funds, a minimum of \$55,000.00 will go towards the PDF's salary and the balance is available to cover associated research costs related to the Project such as travel, accommodation, materials and equipment.

Confidentiality

It is expected that a Sponsor Organization will not provide any confidential information to the Accelerate Intern or Elevate PDF who will work on a Project. In the event the Project requires the exchange of confidential information, however, uOttawa's standard Non-Disclosure Agreement may be used.

Ownership and Use of Intellectual Property, Data & Results

For the purpose of these Terms, the following words or expressions have the meanings indicated:

- (1) "Background" means information, technique, know-how, materials, technology, design work, intervention, and rights in Intellectual Property (regardless of the form or medium in which they are disclosed or stored) that are provided by one party to another for use in the Project (whether before or after the date of this Agreement), except any Results;
- (2) "Intellectual Property" means patents, trademarks, industrial designs, copyrights, database rights, design rights, confidential information, applications for any of the above, and any similar right recognized from time to time in any jurisdiction, together with all rights of action in relation to the infringement of any of the above; and
- (3) "Results" means all inventions, discoveries, software code, improvements, information, knowhow, results, and other Intellectual Property first identified or reduced to practice or writing by the Accelerate intern or Elevate PDF in the course of the Project.

The Sponsor Organization shall own the Intellectual Property in the Results other than the following:

- (1) any Intellectual Property or other subject matter covered by one or more separate agreements to which uOttawa and the Sponsor Organization are parties and active during the dates of the Project;
- (2) any third party proprietary tools that are used in the performance of the Project; and
- (3) the copyright in the materials produced by the Intern or the Academic Supervisor as a result of the Project as more particularly described in the Publications and Copyright section of these Terms.

The party contributing to the Project any Background (or its licensors) shall own the Intellectual Property therein. No licence to use any Intellectual Property is granted or implied by these Terms except when such rights are expressly stipulated. Each party grants the others a royalty-free, non-exclusive licence to use its Background for the purpose of carrying out the Project. The Sponsor Organization grants each of uOttawa, the Academic Supervisor, and the Accelerate Intern or Elevate PDF a royalty-free, non-exclusive, perpetual, irrevocable licence to use the Results for the purpose of carrying out the Project and for research, scholarly publication, educational or other non-commercial use.

uOttawa, the Academic Supervisor, and the Accelerate Intern or Elevate PDF shall avoid use in the Project of Intellectual Property that is personally known to them to be owned by a third party and not authorized for use in the Project. As used herein, "personally known" means known without making a search of any

records or databases or undertaking any specific investigation. In the event that any such third party Intellectual Property is inadvertently or unavoidably used in the Project, upon acquiring personal knowledge of such use, any participant in the Project shall promptly notify the other participants thereof and refrain from any further use.

The Ownership and Use of Intellectual Property, Data & Results rights in this section are subject to the provisions in the Publications and Copyright section of these Terms.

Publications and Copyright

None of the Accelerate Intern, the Elevate PDF, the Academic Supervisor, or any associated researchers are restricted from presenting Results from the Project at symposia, professional meetings, or for academic evaluation or other purposes, or from publishing thesis, course reports, or in journals or other publications ("Publications"), provided that the Sponsor Organization is provided with copies of the proposed disclosure at least thirty (30) days before the presentation or publication date and does not, within fifteen (15) days after delivery of the proposed disclosure, give written notice to author indicating that it objects to the proposed disclosure. The Sponsor Organization may object to the proposed disclosure on the grounds that:

- (1) it contains confidential information (other than any Results) that was disclosed to the author by the Sponsor Organization, or
- (2) it discloses patentable subject matter belonging to the Sponsor Organization which needs protection.

If the Sponsor Organization makes objection on the grounds of the inclusion of its confidential information, the author will remove such confidential information immediately from the proposed disclosure, after which the proposed disclosure may be presented or published. If the Sponsor Organization makes an objection on the grounds of protection of patentable subject matter, the author will delay the proposed disclosure to permit the Sponsor Organization to file one or more patent applications with one or more patent offices directed to such patentable subject matter (the "Delay"). A provisional patent application will be considered to be a patent application in the United States of America for these purposes. The Delay will be no longer than sixty (60) days from the date the proposed disclosure was delivered to the Sponsor Organization, after which the proposed disclosure may be presented or published.

The author of any Publications, excluding software code and related technical documentation developed as part of the Project research, will retain copyright therein.

Warranty Disclaimer and Indemnity

Each Project is experimental and exploratory in nature and no particular results can be guaranteed by uOttawa, the Academic Supervisor, the Accelerate Intern, or the Elevate PDF. The Sponsor Organization must undertake its own due diligence with respect to all matters arising from a Project. The Sponsor Organization acknowledges that uOttawa, the Academic Supervisor, the Accelerate Intern, and the Elevate PDF make no representations or warranties, either express or implied, with respect to the Results. uOttawa, the Academic Supervisor, the Accelerate Intern, and the Elevate PDF specifically disclaim any implied warranty of non-infringement or merchantability or fitness for a particular purpose and will in no event be liable for any loss of profits, be they direct, consequential, incidental, or special or other similar or like damages arising from any defect, error or failure to perform, even if uOttawa, the Academic Supervisor, the Accelerate Intern, or the Elevate PDF have been advised of the possibility of such damages. The Sponsor Organization shall indemnify, defend and save harmless uOttawa, the Academic Supervisor, the Accelerate Intern, and Elevate PDF and any of their respective directors, officers, employees, and

agents from and against all costs, suits, claims, losses, and expenses, including all reasonable legal fees and other costs of litigation, resulting directly or indirectly from the use of the Results by the Sponsor Organization or any entity taking rights to the same through the Organization Sponsor.