

Fill manufacturing jobs with Fountain



Streamline and scale your hiring operations with the leading Labor ATS

In 2022, 42.8% of manufacturing workers left their jobs, leaving companies struggling to hire quality workers to meet rising demand.

To attract skilled workers, the manufacturing industry must distance itself from yesterday's hiring systems and embrace digital transformation to ensure their business gets workers in the door faster than their competitors.

If you're hiring in manufacturing, you're facing:

- A 115% increase in posted jobs between 2020 and 2023.¹
- A 22% increase in hiring in the past decade.¹
- Quit rates that have doubled during the past decade (as of 2022).²

With Fountain:

- Hire assemblers, fabricators, and machinists in as little as one day, with conditional offers possible in under 15 minutes.
- On average, manufacturing applicants are hired within 30 minutes of submitting their application.



How Fountain helps

Branding

Manufacturing has an image problem. With Fountain's customizable branding and candidate engagement capabilities, recruiters have the opportunity to redefine what it means to work in manufacturing.

Sourcing Made Easy

Minimize tedious recruitment tasks, like posting online job descriptions manually, by automating posting to job boards in bulk so you can focus on other parts of the recruiting funnel.

Automations

Automatically screen candidates based on their skills and certifications, and program interview scheduling and reminders.

Text-to-Apply

Automated stage advancement based on SMS responses allows employers to meet their candidates where they are: on their phones. By enabling candidates to apply without needing login credentials, barriers to apply are reduced and applicant volume increases.

Sources:

1. Lightcast.io
2. U.S. Bureau of Labor Statistics

About Fountain

Fountain is the market leader in high volume hiring that gets job applicants to their first day of work. Fountain's Labor ATS enables an applicant experience backed by an automated workflow that is specific to role and location, allowing organizations to hire more qualified workers, faster, by guiding applicants through a fast and responsive journey that meets them where they are. Fountain has processed over 80 million applications and has hired over 13 million workers across more than 75 countries.