

Hire hospitality workers faster



Fountain enables hospitality organizations to hire the workers they need to provide guests with world-class service

From housekeepers to servers, there is no shortage of workers needed to offer guests memorable experiences. But with an average turnover rate of nearly 80%, hospitality companies are consistently having to backfill roles while simultaneously hiring for new roles to continue growth.

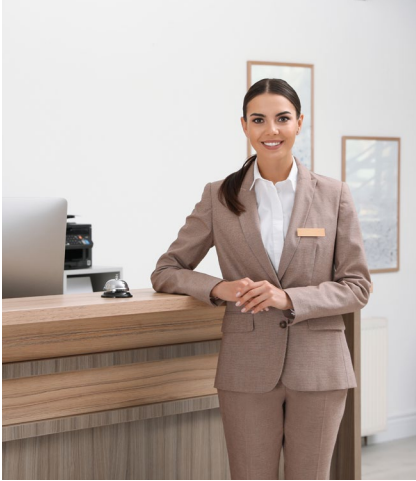
Hospitality organizations must adapt by expanding their recruitment strategy to not only win back workers but also attract a new generation to the industry. When your business is built upon offering customers impeccable service, attracting, hiring, and retaining an enthusiastic workforce is critical.

If you're hiring in hospitality, you're facing:

- Between September 2022 and February 2023, hospitality saw a monthly growth rate of 95,000 jobs.¹
- The current market size of the Global Hotel & Resorts industry is \$1.2 trillion, with a projected growth rate of 13.6% in 2023.²

With Fountain:

- You can manage your entire hiring process in one platform.
- Your hospitality applicants can schedule their interviews within an hour, and after they're hired, they can self-schedule onboarding training within two days.



How Fountain helps

Powerful Automation

Keep candidates up to date with automated interview scheduling and reminders to accelerate the best candidates through the application process.

Meet Applicants on Their Mobiles

From application to offer, Fountain's mobile-first platform allows candidates and managers to engage in the hiring process as needed.

Seamless Integrations

Our countless integrations with industry-leading e-signature, background check, and training software allow you to customize our product to your specific needs.

Data-driven Decision Making

Location, region, and company-level dashboards provide real-time analytics to help you optimize seasonal and year-round hiring.

Sources:

1. U.S. Bureau of Labor Statistics
2. [IBISWORLD. Global Hotels & Resorts - Market Size 2005-2027.](#)

About Fountain

Fountain is the market leader in high volume hiring that gets job applicants to their first day of work. Fountain's Labor ATS enables an applicant experience backed by an automated workflow that is specific to role and location, allowing organizations to hire more qualified workers, faster, by guiding applicants through a fast and responsive journey that meets them where they are. Fountain has processed over 80 million applications and has hired over 13 million workers across more than 75 countries.