Research Grid Modern Slavery Statement

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and sets out the steps we have taken to minimise the risk of modern slavery in our business and our supply chains.

Introduction

Research Grid Ltd. is committed to preventing slavery and human trafficking from occurring in any of its corporate activities. As a professional services organisation, our services are delivered to our member companies and clients. We are committed to ensuring that the organisations we contract with to receive our services are aware of the policies we have in place to comply with the Modern Slavery Act.

This commitment is evident in our company policies, which aim to uphold the highest ethical and professional standards. We take all possible measures to ensure adherence to policy commitments and compliance with current government legislation and regulations.

Our organisational structure and operations

Research Grid Ltd. intelligently streamlines clinical trial operations and patient engagement from months to minutes.

Research Grid Ltd.
Company Number: 11479455
34B York Way, London, N1 9AB

Our commitment to the principles of the Modern Slavery Act 2015

Research Grid Ltd. is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we are committed to creating a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves. As such, the company has an established whistleblowing policy which all staff can access alongside all other company policies on the staff intranet.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and, where applicable, are subject to DBS checks to safeguard employees and apprentices from abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude or forced or compulsory labour.
Our contracts with our members and customers allow us to terminate for convenience under a wide-ranging, all-encompassing reputational damage contract clause which applies to those found in breach of the Modern Slavery Act 2015.

We engage with the majority of our supply chain based on their own terms and conditions, although anti-modern slavery and anti-bribery elements are incorporated into the award of new or renewing contracts.

Policies relating to slavery and human trafficking

Company anti-slavery policy is avaliable to staff alongside all other company policies and procedures. It is also maintained as an item for discussion in our annual staff training. This reflects our commitment to implementing and enforcing procedures to minimise the risk of human trafficking and other modern slavery practices infiltrating our business operations.

Due to the nature of our business, we assess that the risk of modern slavery occurring in our business and supply chains is low.

Previous action

Following consultation with staff representatives, Research Grid Ltd. introduced an anti-slavery policy and incorporated it into our Employee Handbook.

This past year, key staff underwent training to increase their awareness of the risk factors and signs of modern slavery to help them identify potential cases.

Current action

We aim to take the following additional steps over the course of the next financial year ending December 2024:

- Check a sample of our suppliers to ensure adherence to the Modern Slavery Act 2015
- Ensure all company policies are reviewed to align with the company's anti-slavery policy
- Incorporate Modern Slavery Act 2015 adherence and anti-bribery into our supplier selection assessment

This statement has been approved by Dr. Amber Hill, Chief Executive Officer for the financial year ending 31 December 2024.

This statement will be reviewed and updated every year.