

CERN LIBRARIES, GENEVA



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**ORGANISATION EUROPÉENNE POUR LA RECHERCHE NUCLÉAIRE**  
**CERN** **EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH**

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**EIGHTY-EIGHTH SESSION OF THE COUNCIL**

Geneva - 14 December 1989

**DRAFT RESOLUTION**

The Finance Committee at its Two-hundred-and-thirtieth Meeting on 15 November 1989 took note of the attached document (CERN/1773/Draft) and decided to recommend to Council to give its approval to support the development of secondments and detachments to CERN.

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EIGHTY-EIGHTH SESSION OF COUNCIL

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**RESOLUTION**

The Council,

CONSIDERING the financial problems facing the Organization;

DESIRING to reaffirm and consolidate the Organization's position as the leading European centre for research in the field of particle physics;

IN VIEW of the need to take steps to reduce the staff numbers paid from the budget of the Organization while attracting and retaining the talent necessary for its development;

BEARING IN MIND the directions suggested by the preliminary report on staff policy matters dated 26-27 April 1989, which in particular proposed the development of secondments and detachments between CERN and the public and private sectors in the Member States;

CONSIDERING that these types of employment will promote greater mobility of skills within the Organization while at the same time relieving the personnel budget of some financial load;

URGENTLY REQUESTS THE MEMBER STATES

1. Vigorously to encourage the bodies, establishments and firms under their national jurisdiction to assist CERN in its scientific and research work through the secondment or at least the detachment of highly qualified staff meeting the Organization's needs who would thus enter its service for a fixed-term;
2. To take all the necessary steps to ensure that the people interested in this kind of opportunity encounter no administrative or practical problems, it being understood that, other than in exceptional cases, they will continue to be entitled to the benefits of the social legislation of their home countries.

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